CLECKHUDDERsFAX ONLINE MART

TEAM DEFAULT

***Team Members***

*Kritika Koirala*

*Anish Ghimire*

*Ayush Panta*

*Phurbu Choden Lama*

***Mohammad Farhan***

***(C7202618)***

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| Version:1.0 **Belbin’s Analysis** Date reviewed:02/27/2020 |

**Mohammad Farhan (C7202618)**

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| Primary Role | Shaper |
| Secondary Role | Team Worker |
| Least Likely Role | Coordinator |

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| Do you think the descriptions of these roles are an accurate description of your behaviour in teams? How do you see yourself differently? |  | Yes, I think the description of these roles are accurate because I like to handle the pressure during the minimum time duration. It has taught me to overcome the difficult situations. Though I am challenging, co-operative and confident; sometimes I might offend my team members but this clarifies their goals and helps us to complete the task on time. |
| Are there roles identified by Belbin that you might like to develop in yourself more? Which ones and why? |  | Yes, I would really like to develop the role coordinator as I am a person who focuses on every member's team objectives and give work appropriately. loses focus easily once my initial enthusiasm is passed. Therefore, I would like to challenge myself to be lively and have the courage to overcome any difficulties to every member. |
| What possible situations in the coming months can you identify where you could work on developing these skills? |  | In the near future, I could work on developing these skills confidently and provide necessary drive to ensure that the team identifies their talent and clarifies their goals. |
| Considering your team working, how do you think you could improve your effectiveness in group work and in contributing to the success of teams that you work in? |  | As a Shaper, I can help by motivating my team members whenever they lose hope and carry a good momentum as I would like my team members to do. Thus, the outcome would bring a successfully built project by doing it efficiently. |
| Are the results of this inventory consistent with how you worked in the Foundation Project in your small groups for discussions and presentations? |  | Talking about my previous team, I had a lot of inconsistency and communication issues. Whereas my current team seems to be more attentive towards their tasks and the cooperation had made us a strong team |
| How well do you want to contribute to group presentations? |  | I want to ensure that every member does their task as assigned accordingly. By, helping or motivating them whenever they are losing confidence and not being able to bring out ideas due to various difficulties. |